



EXCELSIA  
COLLEGE  
— Sydney —

## Work Health and Safety Policy

Excelsia College ("The College") is committed to providing and maintaining a safe and healthy environment for its staff, students and anyone entering its premises, and/or any other College work sites and/or external work sites.

To meet the College's, the board's and management's duty of care, the College, its board and management will make every reasonable effort to provide a safe working environment that minimises incidents of risk or personal injury, ill health or damage to property. This includes:

- Regular consultation with employees on health and safety issues.
- Risk assessment of health and safety issues.
- Providing employees and contractors with appropriate training.
- Providing safe equipment, systems of work and wellness plan.

A safe working culture is the responsibility of everyone and this can be best achieved through cooperative efforts of staff and students. A safe culture will be reinforced through:

- Continually identifying, assessing and controlling possible risks to the health and safety of all people that may arise in all of the College's workplaces.
- The provision of information concerning such risks and the promotion, instruction, training and supervision of all employees and anyone entering upon its premises to ensure safe workplaces.
- Giving employees and anyone entering its premises the opportunity to participate in health and safety decisions that affect them.

In the interests of maintaining safety, contractors and their staff, visitors and students are required to observe and comply with all the College and safety standards and rules.

Chief Executive  
Peter McKeon

Staff Representative  
Name: Emily Lambert, Chair of WHSC